



CHANNING HALL

Nondiscrimination Policy

Channing Hall is committed to providing a working and educational environment free from unlawful discrimination, harassment, and/or retaliation. Accordingly, no otherwise qualified person shall be excluded from participation in, be denied the benefits of, or otherwise be subjected to unlawful discrimination in any school program or activity on the basis of age, color, disability, gender, gender identity, national origin, pregnancy, race, religion, sexual orientation, or veteran status.

The purpose of this policy is to promote a work and educational environment that is free of unlawful discrimination, harassment, and/or retaliation, and to affirm the school's commitment to non-discrimination, equity in education, and equal opportunity for employment.

Channing Hall is committed to providing equal access and equal opportunity in its programs, services and employment, policies, complaint processes, program accessibility, and facility use.

The school shall operate as an Equal Opportunity Employer and will provide and safeguard the opportunity for all persons to seek, obtain, hold and advance in employment within the school without discrimination. Channing Hall shall: consider applicants on an equal basis; publicize the school's commitment to provide equal opportunity employment; review the status of equal opportunity employment, and ensure all persons are given full opportunity and access to compete for available employment opportunities.

Channing Hall prohibits unlawful discrimination, harassment, and/or retaliation against individuals who report allegations of discrimination, file a formal complaint, or participate in the investigative process. It is a violation of this policy for any school employee to ignore unlawful discrimination, harassment, or retaliation. Violations of this policy may result in discipline for both students and employees.

Students or employees who believe that they have been subjected to unlawful discrimination, harassment, and/or retaliation shall report the incident immediately to the Head of School or Assistant Head of School. Complaints will be investigated with fairness and reasonable speed.

You may also contact The Office for Civil Rights, Denver, CO, (303) 844-5695